



**Department of Health Education**  
**College of Health and Social Sciences**  
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## **Position Description**

### **POSITION: Assistant Professor – Critical Public Health**

Start date: August 2020

San Francisco State University, Department of Health Education offers an exciting opportunity for a tenure-track Assistant Professor position in Critical Public Health beginning August 2020.

We seek a colleague whose teaching and research interests include the application of critical public health principles of health equity, social justice, analysis of power and resources, and reflexivity to advance knowledge and improve practice in public health. We are especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, through diversity, to the excellence of the academic community.

The mission of the Department of Health Education at San Francisco State University is to promote health and health equity at the individual, community, and structural levels through transformative education, research, scholarship and service, all of which value diversity, engage communities and are grounded in cultural humility. We offer a Master of Public Health (MPH) and a Bachelor of Science (BS) degree in Community Health Education, both accredited by the Council on Education for Public Health [CEPH]. Our mission, goals, and objectives reflect the following values:

- We affirm that health is a human right.
- We believe the health of the public demands a workforce that is intellectually rigorous, socially engaged, and culturally and linguistically diverse.
- We embrace an ecological approach in the preparation of public health professionals.
- We honor community wisdom about the causes and solutions to the problems we face.
- We partner with communities to co-create new knowledge to build the evidence necessary to advance public health, health equity, and social justice.

The position includes a full-time faculty workload per the Collective Bargaining Agreement between the California State University and the California Faculty Association. The workload primarily includes teaching or other agreed upon primary assignment; conducting an active ongoing program of scholarship or creative works that advances knowledge in the field of one's specialty; and service contributions to the department, college and the university.

The teaching assignments will be in the MPH and/or BS programs, and will include one or more of the following topics: epidemiology, community health, biostatistics, research methods, courses addressing topics with critical public health lens, e.g., housing insecurity, food systems, migration, family separation.

The scholarship may address a range of topics in the areas of critical public health, community-engaged research, social and structural determinants of health.

Additional responsibilities include, but are not limited to, productive participation on departmental, college, and university-wide committees; mentoring and advising graduate and/or undergraduate students; holding regular office hours; curriculum development and improvement, particularly with regard to student learning outcomes; and remaining current in both subject area and teaching methodologies.

**Essential Job Tasks:**

- Facilitate student success through teaching and advising with a focus on inclusive pedagogy
- Develop course materials for undergraduate and/or graduate students in alignment with CEPH accreditation, Department curricular planning, and student learning outcomes on topics such as epidemiology, community health, biostatistics, research methods, courses addressing topics with critical public health lens
- Evaluate and grade students' class work, assignments, papers, etc. in a timely manner;
- Compile, administer, and grade examinations or other learning assessments
- Maintain student grades and other required records or reporting materials
- Conduct research in one's field of interest and present findings in peer-reviewed journals, books, or professional conferences
- Stay current on developments in the discipline
- Plan, evaluate and revise curricula, course content, course materials, and methods of instruction
- Hold regularly scheduled office hours for the purpose of advising and assisting students;
- Actively participate on assigned committees in accordance with Department or College needs, and SF State's strategic vision
- Actively participate in collegial interactions in fulfilling service assignments and other duties at the department, college, and university level
- Additional duties as assigned

**Qualifications:**

**Required:**

- Doctoral degree in Public Health (PhD or DrPH), or, doctoral degree in closely related field with an MPH degree. Terminal degree must be completed by first day of employment.
- A proven record of excellence in teaching
- Record of collegial, supportive and collaborative work relationships with faculty, staff, and students.

Preferred:

- Demonstrated ability to teach in two or more of the following areas of: epidemiology, community health, biostatistics, research methods, courses addressing topics with critical public health lens, e.g., housing insecurity, food systems, migration, family separation.
- Record of community-engaged research and scholarship that addresses structural and social determinants of health using a critical public health lens.
- Demonstrated ability to incorporate inclusion, diversity, and educational equity in teaching and/or scholarship.
- Experience teaching and working closely with students from historically under-represented communities.
- Ability to work collaboratively in a faculty learning community to support socially relevant, engaged curriculum and pedagogies.
- Evidence of external support or the potential for external funding of research activities.

Rank and salary: Assistant Professor. Salary commensurate with qualifications and experience. The California State University (CSU) provides generous health, retirement and other benefits.

Application: Interested candidates should submit an application packet that contains: (1) a letter of interest; (2) current curriculum vitae; (3) a statement on your teaching philosophy, research interests and goals, and how your teaching and scholarship align with the mission and values of the Health Education Department; (4) three letters of recommendation; (5) two samples of scholarly work; (6) teaching evaluations.

**Submit all materials online by November 10, 2019 to Dr. Lisa Moore, Search Committee Chair, at [lisadee@sfsu.edu](mailto:lisadee@sfsu.edu) with subject line “Critical Public Health TT Search**

The mission of San Francisco State University is to create and maintain an environment for learning that promotes respect for and appreciation of scholarship, freedom, human diversity, and the cultural mosaic of the City of San Francisco and the Bay Area; to promote excellence in instruction and intellectual accomplishment; and to provide broadly accessible higher education for residents of the region and state, as well as the nation and world. To fulfill its mission, the University is committed to the following goals:

- Attracting, retaining and graduating a highly diverse student body
- Providing disciplinary and interdisciplinary liberal arts and professional education that is academically rigorous and intellectually challenging
- Providing curricula that reflect all dimensions of human diversity, and that encourage critical thinking and a commitment to social justice
- Recruiting, retaining and supporting a diverse faculty whose teaching demonstrates an active engagement with their individual fields of study and whose creative and scholarly work is an extension of the classroom, laboratory or studio
- Employing a staff and administration reflecting the diversity of our student community and the values of the campus;

- Fostering a collegial and cooperative intellectual environment that includes recognition and appreciation of differing viewpoints and promotes academic freedom within the University community;
- Serving the communities with which its students and faculty are engaged.