

Open Rank Position in Social Work (Indigenous Studies)

The [School of Social Work](#) in the [Faculty of Community Services](#) at [Ryerson University](#) in the city of Toronto on the traditional territory of the Anishinaabeg (Mississaugas of the Credit), Haudenosaunee and Huron Wendat invite applications for a tenure track open rank position commencing July 1, 2020, subject to final budgetary approval. The area of specialization is Indigenous-focused social work education, research and practice.

Ryerson's Truth and Reconciliation Community Consultation Report (see below) has recommended immediate action be taken to increase the number of Indigenous scholars at the University. In this hiring process, the School of Social Work is therefore inviting applicants in the spirit of this recommendation.

Ryerson's [School of Social Work](#) acknowledges the contributions, lived experiences and remarkable resilience of Indigenous and Black identified peoples who continue to seek liberation within the colonial project of Canada..

The Opportunity

The [School of Social Work](#) in the [Faculty of Community Services \(FCS\)](#) at [Ryerson University](#) invites applications for a tenure track open rank position in Indigenous Studies. The appointment shall be effective January 1, 2020, subject to final budgetary approval.

We strive to be a leader in critical social work education, research, and practice that works against anti-Black racism and anti-Indigenous racism and advances anti-oppression, anti-racism, anti-colonialism/decolonization, feminism, anti-capitalism, queer and trans liberation struggles, issues in disability and madness, among other social justice struggles. With this position, we are seeking candidates that can make a substantive contribution to an area within this critical work that the School is committed to through its mission, vision and values. In particular, we are seeking candidates whose scholarship focuses on anti-Indigenous racism, anti-colonialism and decolonization.

The School prides itself both on the quality of its teaching and the breadth and excellence of its research. Currently, the School offers a four-year BSW program, advanced standing BSW programs to students with prior education and experience, a BSW program offered in collaboration with First Nations Technical Institute, and a Master of Social Work program. The School is located within the Faculty of Community Services, which offers a range of programs that provide rich opportunities for collaborative and international initiatives in teaching and research.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Responsibilities

The successful candidate will engage in a combination of teaching, research and service duties, maintaining an inclusive, equitable, and collegial work environment across all activities. Responsibilities will include: service that contributes to advancing the School of Social Work, the Faculty and the University in the area of Indigenous Studies; teaching a variety of social work courses at both the graduate and undergraduate levels ensuring the incorporation of Black studies and Black perspectives; contributing to the collegial governance of the school; strong community engagement that builds upon and enhances relationships with social service agencies and communities; and demonstrating and maintaining a strong research agenda

Qualifications

Candidates must have an earned doctorate degree with a focus on Indigenous perspectives, experiences and knowledges in social work practice; at least one of the degrees completed must be in social work or a related discipline at the undergraduate or graduate level. A social work degree is preferred.

In addition, the successful candidate must present evidence of:

- a strong emerging or well-established Indigenous program of research (i.e., appropriate dissemination to community, community and policy reports, oral presentations to community), appropriate peer-reviewed and non-peer reviewed publications, community presentations, conference presentations, research funding and/or investigator roles in research projects);
- a strong commitment to Indigenous knowledges, teaching frameworks, research practices and methodologies and developing curriculum;
- high-quality teaching; social work teaching and practice experience;
- a record of collaboration and engagement with Indigenous communities and organizations;
- commitment to working in support of students;
- scholarship and practice with a specific focus on Indigenous scholarship/studies;
- administrative experience, such as experience with periodic program review and/or CASWE accreditation;
- commitment to our values of Equity, Diversity, and Inclusion as it pertains to service, teaching, and scholarly research or creative activities, including a demonstrated ability to make learning accessible and inclusive for a diverse student population; and
- commitment to a collegial work environment and an ability to contribute to the life of the School, Faculty and the University through collegial service.

Preference will be given to Indigenous scholars with lived experiences and a strong commitment to Indigenous knowledges and methodologies, and who have extensive experience in collaborating with Indigenous students, organizations and communities.

About Ryerson

Located in downtown Toronto, the largest and most culturally diverse city in Canada, [Ryerson University](#), is known for innovative programs built on the integration of theoretical and practical learning. Our [undergraduate](#) and [graduate](#) programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for every year since 2015. To learn more about our work environment, please visit us on Twitter: [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) and our [LinkedIn company page](#). We invite you to [explore employment at Ryerson](#). Indigenous candidates who would like to learn more about working at Ryerson University are welcome to contact Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

Equity at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin). Please note that applications by fax or e-mail will not be accepted. To ensure full consideration, candidates must apply by January 5, 2020; however, late applications may be considered until the position is filled.

The application must contain the following:

- a letter of application;
- a curriculum vitae;
- a statement of research interests and incorporation of Indigenous knowledges and research methodologies (up to 2 pages);
- a teaching dossier and results of teaching evaluations;
- one sample of recent scholarly work; and
- names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. **Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.**

Any confidential inquiries can be directed to the DHC Chair, Dr. Lynn Lavallée, at lavallee@ryerson.ca.

Ryerson is committed to [accessibility](#) for persons with disabilities. For any confidential accommodation needs and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Michelle Gomes, HR Advisor at michelle.gomes@ryerson.ca.